

ONALASKA INDEPENDENT SCHOOL DISTRICT ONALASKA, TEXAS

NOTICE OF AN AGENDA FOR THE REGULAR MEETING OF THE BOARD OF EDUCATION

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Onalaska Independent School District will be held on **Monday, November 17, 2025, at 5:30 PM Central**, in Administration Office, PO Box 2289, Onalaska, TX 77360.

ONALASKA ISD STRATEGIC GOALS:

1. Provide and maintain current technology that meets the needs of 21st century learners.
2. To provide and maintain a safe and secure environment.
3. Provide opportunities that encourage community involvement.
4. To provide quality facilities that meet the needs of our district.
5. To offer challenging research-based curriculum and instruction.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice.)

AGENDA

CALL MEETING TO ORDER

ESTABLISH QUORUM

INVOCATION

PLEDGE OF ALLEGIANCE TO AMERICAN AND TEXAS FLAG

1. Adopt Agenda
2. Presentation of the audit report from Weaver and Tidwell Tax Advisory LLC for fiscal year ending August 31, 2025
3. Ag PR Presentation
4. Construction Report - Pogue Construction
5. Presentation from James Guest, Linebarger LLP
6. Conduct a Public Hearing on the Financial Integrity Rating System of Texas (F.I.R.S.T).
7. Open Forum: comments from individuals not on the agenda.
8. Approve minutes of previous meeting:
9. Reports:
 - A. Elementary School Principal – Crystal Byrd
 1. Campus Events Update
 2. Spotlight Student and Staff
 - B. Jr.-Sr. High School Principal – Cheryl Bertsch
 1. Campus Event Update
 2. Spotlight Student and Staff
 - C. Business Manager - Angela Foster
 1. Finance Report

- D. Assistant Superintendent - Geoffery Bowdoin
 - 1. Update on Teacher Incentive Allotment
 - 2. Bluebonnet Curriculum
- E. Superintendent- Dr. Kenneth Fraga
 - 1. Enrollment and Attendance Report
 - 2. Presentation on Systemic Plan and Vision Statement.
 - 3. Superintendent Evaluation Packet
 - 4. Onalaska Middle School Principal - Hiring Timeline
- 10. Consent Items:
 - A. Approve tax report.
 - B. Budget Amendments
- 11. Discussion on TASB Policy Update 126.
- 12. Discussion and action to accept the audit report presented by Weaver and Tidwell Tax Advisory LLC for the fiscal year ending August 31, 2025.
- 13. Discussion and possible action to cancel the regular meeting for December and set a date for the January Board Meeting.
- 14. Discussion and possible action to approve **travel** plans for OISD **Robotics** team to compete in in the US Open V5RC Competition in Council Bluffs, Iowa on March 16-18, 2026.
- 15. Discussion and possible action to adopt the Systemic Plan and Vision Statement.
- 16. CLOSED SESSION: As authorized by the Texas Open Meetings Act, Texas Government Code:
 551.074 PERSONNEL MATTERS. This chapter does not require a governmental body to conduct an open meeting to:
 - 1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or
 - 2. to hear a complaint or charge against an officer or employee.
 (b) Subsection (a) does not apply if the officer or employee who is the subject of the deliberation or hearing requests a public hearing.
 - A. A. Discussion on personnel new hires.
 - B. A. Discussion on personnel retirement.
- 17. Reconvene for motions, voting, or official actions.
 - A. Action on personnel new hires.
 - B. Action on personnel resignations.
- 18. Adjournment.

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't. Code, Chapter 551, Subchapters D and E. The Onalaska ISD Board of Trustees reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above as authorized by the Texas Government Code 551.071 (Attorney Consultation) 551.074 (Personnel Matters) 551.082 (Student Discipline) 551.0821 (Personally Identifiable Student Information) 551.076 (Security Personnel, Devices and Audits)

ONALASKA ISD VISION STATEMENT:

Inspiring and empowering 21st century learners toward a standard of superior achievement.

ONALASKA ISD MISSION STATEMENT:

The mission of the Onalaska Independent School District is to provide a safe and exceptional education that unlocks student potential to become responsible members of society.

It is the policy of Onalaska ISD not to discriminate on the basis of race, color, religion, national origin, age, sex, or handicap in its vocational programs, services, or activities as required by the Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

